



QUALITY, SOCIAL AND ENVIRONMENTAL POLICY

Original Buff, S. A is a company whose aim is to make BUFF® the world's leading brand in head and neck accessories, both in technical (sport and professional) and fashion (Lifestyle) lines.

The company is based on the design, manufacture and commercialization of these accessories, so we are committed to growing as a global organization, respecting the environment, encouraging creativity and diversity, and pursuing the well-being of the people involved and the community.

In our desire to improve the quality of our products and services and do it in a sustainable manner, we commit ourselves to the design and maintenance of an Integrated Quality and Environmental Management System, according to ISO 9001 and ISO 14001 and the Corporate Social Responsibility System SGE21, which guarantee continuous improvement of all activities, full satisfaction of customers always in an eco-friendly way, sustainable development and social welfare.

With this aim, the company defines a program of annual objectives based on the following principles:

- Innovation in the design and development of the product in accordance with the evolution of the market and the technological changes.
- Innovation in the production processes to make them more efficient from economic and environmental point of view.
- Improvement of the lead times and overall product quality
- Innovation and continuous improvement of management processes in all areas of the organization.
- Advance assessment of the potential environmental impact of all new activities, products and services.
- Optimization of raw materials and natural resources consumption.
- Prevention and control of environmental impacts and contribution to the fight against climate change.
- Promotion of good governance, contribution to sustainable development, social welfare, respect for human rights and compliance with the code of conduct of the organization.
- Ensure competition, equal opportunities and professional development of our team.
- Knowledge and satisfaction of the needs and expectations of the different stakeholders of the organization.
- Commitment of our suppliers with the improvement of quality, environmental sustainability and corporate social responsibility in accordance with our objectives.
- Review the environmental objectives and goals established in compliance with this Policy within the process of continuous improvement in the performance and the activities, products and services of BUFF®.

Original Buff, S.A. is committed with the strict compliance of the technical, legal and environmental requirements, such as product requirements and others that the company subscribes. The company performs the necessary training and awareness for the integration of all personnel in the Integrated Quality and Environmental Management System in accordance with ISO 9001 and ISO 14001 standards and the Corporate Social Responsibility System SGE21.

This policy is revised for its continued adaptation and it is communicated to all staff and stakeholders, being available to all the interested parties.

David Camps
Managing Director